



WISE

One-day program

EQUAL OPPORTUNITIES FOR WOMEN

Why aren't more women climbing the ladder in their companies or organizations? **Who is responsible?**

During this session, we focus on the responsibility resting on you as an individual, as a woman, an employee or a leader.

There is a group of factors that include your own behaviors and decisions that impact your career trajectory:

- ① How assertive you are in your communication and leadership style.
- ② How strong your network and sponsors are.
- ③ How hard and often you negotiate for yourself along your career.
- ④ How visible you and your accomplishments are to key people.
- ⑤ How comfortable you are taking risks.
- ⑥ How important other pursuits outside of your career are for you.

Facts

Very few women are in line to become CEOs. Women negotiate as often as men do, but face pushback when they do. Women ask for feedback as often as men do, but are less likely to receive it. Women focus on how many skills they don't have when they look at a job description, instead of listing the skills they do have, like men. Women fall behind and continue to lose ground and fall behind every step of the way. They are underrepresented at every level.

Learn how we can help you or the women in your organization become leaders, gain gravitas and reveal their executive talents!



During the training session you will learn how to tackle all the points listed above, but also be able to learn how to address hidden gender biases in the workplace. You will learn how to clearly explain them to your colleagues and help implementing an open-minded, conscious collaboration.



The training session will guide you to:

- 1 Learn about reasons leading to the problems listed earlier
- 2 Gain gravitas at your work place and in front of clients
- 3 Learn how to negotiate
- 4 Get noticed for your accomplishments
- 5 Gain confidence
- 6 Help your employer tackle diversity in the work place
- 7 Become a leader
- 8 Build a network
- 9 Take calculated risks
- 10 Tackle unconscious gender bias

Methodology

- ✓ Relevant and concise training materials
- ✓ Practical workshops
- ✓ Interactive group exercises and discussions
- ✓ Customised case studies and role play



Contact WISE to **schedule your session**

